



CYMCORP

Ambassadors Scholar Compensation Plan

NOTE: For ease of reading, such terms as “he,” “she,” “him” or “her” are used interchangeably in this document. Specific gender designations are not intended and should not be inferred.

SHARE

As an Ambassador, when you share your experience of Cymcorp's life-changing products with others, you'll earn 20% on their Cymcorp purchases (your "Level 1") and 10% on the purchases of people they refer (your "Level 2").

NOTE: You are not required to be a Cymcorp customer to become an Ambassador but having a personal experience to share, being "a product of the product", always makes for a better story.

All purchases of products are placed directly with Cymcorp through the link of a referring Ambassador (the "Seller"), thereby tracking that transaction for the benefit of the Seller's commission.

Ambassador (AMB)

Complete a simple form on your Sponsor's website. There is no sign-up fee, no monthly fee, and no "Active" requirement.

L1 -- 20% SRP

L2 -- 10% SRP

NOTE: By law, each Ambassador must provide his or her Social Security number to be eligible to receive over \$600 in a calendar year.

When you've earned a cumulative total of \$600 in one calendar year, you'll need to provide us with your Social Security number, so we can continue paying your commissions.

GROW

When you're ready to earn more, you'll need to submit a Scholar Application, which includes an agreement to pay a website fee of \$10 per month. By using the website tools, you can expand your sharing to tell even more people about Cymcorp. You can also invite others to join your team of Scholars to access the full Cymcorp opportunity.

Each of your customers, Ambassadors, or Scholars is one "branch" of your business on your "Level 1" ("L1"). Whether that person chooses to simply use Cymcorp products personally or share them with others, you will be their "Seller." When your L1 Ambassador refers someone who purchases, that new customer is in the same branch, but on your "Level 2" (L2").

As a Scholar, you can qualify to earn income on additional levels by remaining personally "Active" (maintaining 200 in personal Bonus Value, or "BV", each month) and by reaching specified targets in "Total Group Volume" ("TGV"), which is the total Bonus Value of all your branches, through infinite levels.



You can move through a series of “ranks” by growing your TGV to reach progressively higher ranks, each with more earning potential (see Table 2). You’ll always carry the title of the highest rank you reach but you’ll be “Paid As” the rank for which you qualify each month.

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REFERRING AND SELLING CYMCORP PRODUCTS

Selling Cymcorp products is the reason for every Ambassador and Scholar activity and the basis for all commissions and bonuses.

- ✔ Use Cymcorp’s social media outreach process and other provided tools to share with your contacts.
- ✔ A professional web page will show them the benefits and invite them to become customers.

NOTE: Commissions are issued in the Bi-Monthly pay cycle after the purchase.

BUILDING A SCHOLAR TEAM

As an Active Cymcorp Scholar (or higher rank):

- ✓ You can sponsor other Scholars and earn overrides on their sales.
- ✓ Although Cymcorp provides online training for new Scholars, it's your job as Sponsor to support, assist and encourage the Scholars on your team.
- ✓ Your "team" consists of the Ambassadors and Scholars you personally sponsor (your "Level 1s"), those they sponsor (your "Level 2s") and so on.

As an Active BA Scholar, you can earn bonuses of 5% BV on sales made by Scholars on your Level 3. As an Active MBA Scholar, you can earn bonuses of 5% BV on sales made by your Level 4. Plus, as an MBA Scholar, you'll start receiving a 3% BV Personal Group Bonus (see Table 2, below).

NOTE: Level bonuses are subject to Compression (see Glossary), which may extend payment of Bonuses below the two natural levels shown.

Level Bonuses, based on Bonus Value (BV)‡						
		L3 – 5% BV‡	L3 – 5% BV	L3 – 5% BV	L3 – 5% BV	L3 – 5% BV
			L4 – 5% BV	L4 – 5% BV	L4 – 5% BV	L4 – 5% BV
Personal Group and Generational Bonuses, based on Group Bonus Value (GBV)‡‡‡						
			PG – 3% GBV	PG – 3% GBV	PG – 3% GBV	PG – 3% GBV
				G1 – 3% GBV	G1 – 3% GBV	G1 – 3% GBV
					G2 – 3% GBV	G2 – 3% GBV
						G3 – 3% GBV
						1 Share in BP

*BA Scholar: A Scholar having a total of at least 7,500 Total Group Volume (TGV) in the current month.

NOTE: To be eligible to advance to the rank of BA Scholar, you must submit a Scholar Application, which includes an agreement to pay a website fee of \$10 per month.

**Active: Have at least 200 personal BV in customer sales each month. When you're Active, you may receive bonuses based on the BV of sales made by Scholars in your Level 3 and beyond.

***Total Group Volume (TGV): The total Personal Bonus Value (PBV) of all the products sold by you and all the Scholars in your team, to infinite depth, in the current month. TGV is used for rank qualifications and may be subject to a limit on the amount that may be counted from any one branch, for the purpose of meeting the required TGV.

****L1 Seller Commissions and L2 Sponsor Bonuses: NOT subject to Compression (see Glossary). Payable ONLY to the original Seller or Sponsor.

‡Level Bonuses: Paid on Bonus Value (BV) and subject to Compression (see Glossary).

‡‡Bonus Value (BV): The value on which bonuses (L3 and higher) are calculated, usually based on 80% of SRP, but could be different on low margin products.

‡‡‡Group Bonus Value (GBV): The PBV of an MBA Scholar plus the PBV of every Scholar and BA in all his branches until another MBA Scholar is reached in any particular branch, setting the limit for the original MBA Scholar's GBV in that branch.

As an MBA Scholar or higher rank, your role is to mentor others you've developed in your team. You'll continue to earn Seller commissions on products purchased for personal consumption by your L1 customers, Ambassadors, and Scholars, sponsor commissions on your L2 customers, Ambassadors, and Scholars, and L3 and L4 bonuses based on the BV produced at those levels. The Mentorship bonuses described below are in addition to these commissions and bonuses.

You are introduced to a new kind of bonus when you become an MBA Scholar—the Personal Group (PG) bonus, which is based on Group BV (GBV) rather than just personal BV. The PG bonus overlays your other BV-based bonuses (L3 and L4). In other words, as a “Paid As” MBA Scholar, you will receive a total of 8% BV on all your L3 and L4 sales (5% level bonuses plus the 3% PG bonus). In addition, you will receive the 3% BV PG bonus on all your team sales, at any level, in every one of your branches, until reaching another qualified MBA Scholar in that branch.

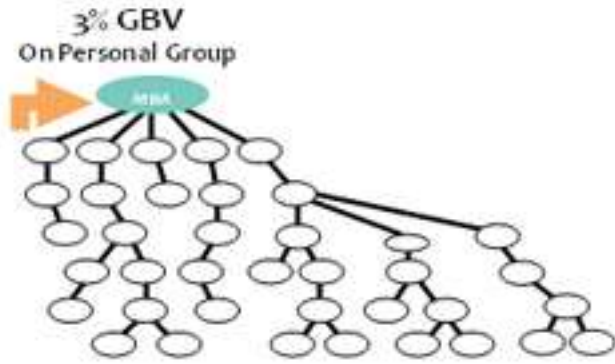
When another MBA Scholar is found in one of your branches, that person will have his or her own Personal Group and all the sales in that group will come out of your PG. However, that MBA Scholar will then become your first generation and, if you have achieved the rank of Honors Scholar, you will be paid a generational bonus (G1) equal to 3% to that MBA Scholar's GBV.

When you become a Professional Scholar, you will begin to receive a second generation (G2) bonus of 3% equal to the GBV of all your G2s. And, when you reach the Doctoral Scholar rank you will become eligible for a 3% bonus on the GBV of all your G3s. (Please see Tables 3, 4, and 5 for a graphic illustration of this structure.)

NOTE: The TGV requirements for each rank, beginning with BA Scholar, are subject to a maximum TGV that can be counted from any one branch (see Table 2). The purpose of this is to encourage Scholars to build strong teams.

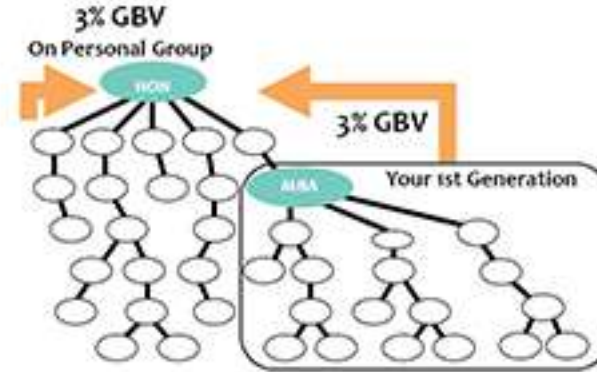
NOTE: Generations are also subject to generational compression, which is compression applied to generational volume using the “Paid As” MBA Scholar (or higher rank) to determine the boundary of each generation (in the same way “Active” status determines the boundary of each Level in standard compression).

TABLE 3, YOU AS AN MBA SCHOLAR (MBA)



Note: A Qualified Rank Leg does not necessarily have to start at Level 1.

TABLE 4, YOU AS AN HONORS SCHOLAR (HON)



Note: A Qualified Rank Leg does not necessarily have to start at Level 1.

TABLE 5, YOU AS A PROFESSIONAL SCHOLAR (PRO)

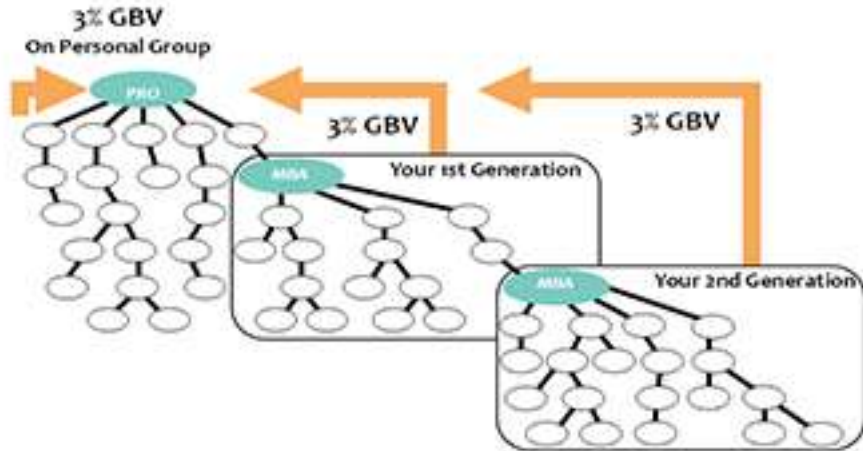
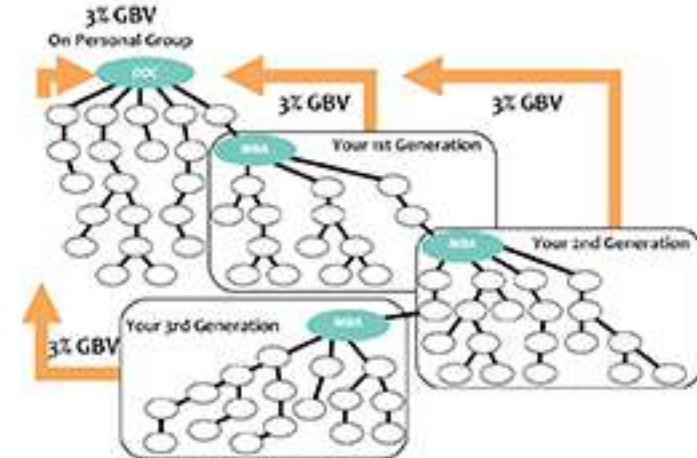


TABLE 6, YOU AS A DOCTORAL SCHOLAR (DOC)





Cymcorp has an additional bonus reserved ONLY for Doctoral Scholars who develop other Doctoral Scholars in their teams. When you achieve this standard of performance, you will be eligible to share in the Company's total national sales.

Each pay period, Cymcorp places at an amount equal to at least 1%* of its total national Bonus Value for that month into a bonus pool that is then divided into three parts—the Doctoral Scholar, Professor, and Dean pools. These three pools continue to grow in value every month until they are distributed once a year, as follows:

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Become a Doctoral Scholar and earn shares in the Doctoral Scholar pool by maintaining your “Paid As” Doctoral Scholar rank and creating one (1) Doctoral Scholar organization in your team. Earn one share every month you are Qualified as a Doctoral Scholar; plus earn one additional share for every \$50,000 TGV you have in that month (must be Doctoral Scholar Qualified).

02

Become a Professor and earn shares in the Professor pool (while continuing to participate in the Doctoral pool) by maintaining your “Paid As” Doctoral Scholar rank and creating two (2) separate Doctoral Scholar organizations in your team. Earn one share every month you are Qualified as a Professor; plus earn one share for every \$50,000 TGV you have in that month (must be Professor Qualified).

03

Become a Dean and earn shares in the Dean pool (while continuing to participate in both the Doctoral and Professor Pools) by maintaining your “Paid As” Doctoral Scholar rank and creating three (3) separate Doctoral Scholar organizations in your down line. Earn one share every month you are Qualified as a Dean; plus earn one share for every \$50,000 TGV you have in that month (must be Dean Qualified).

*NOTE: This 1% of the Company's national Bonus Value is the minimum contribution the Company has committed to make to this bonus pool. From time to time, the Company may choose, in its sole discretion, to place additional funds from other sources into this pool.

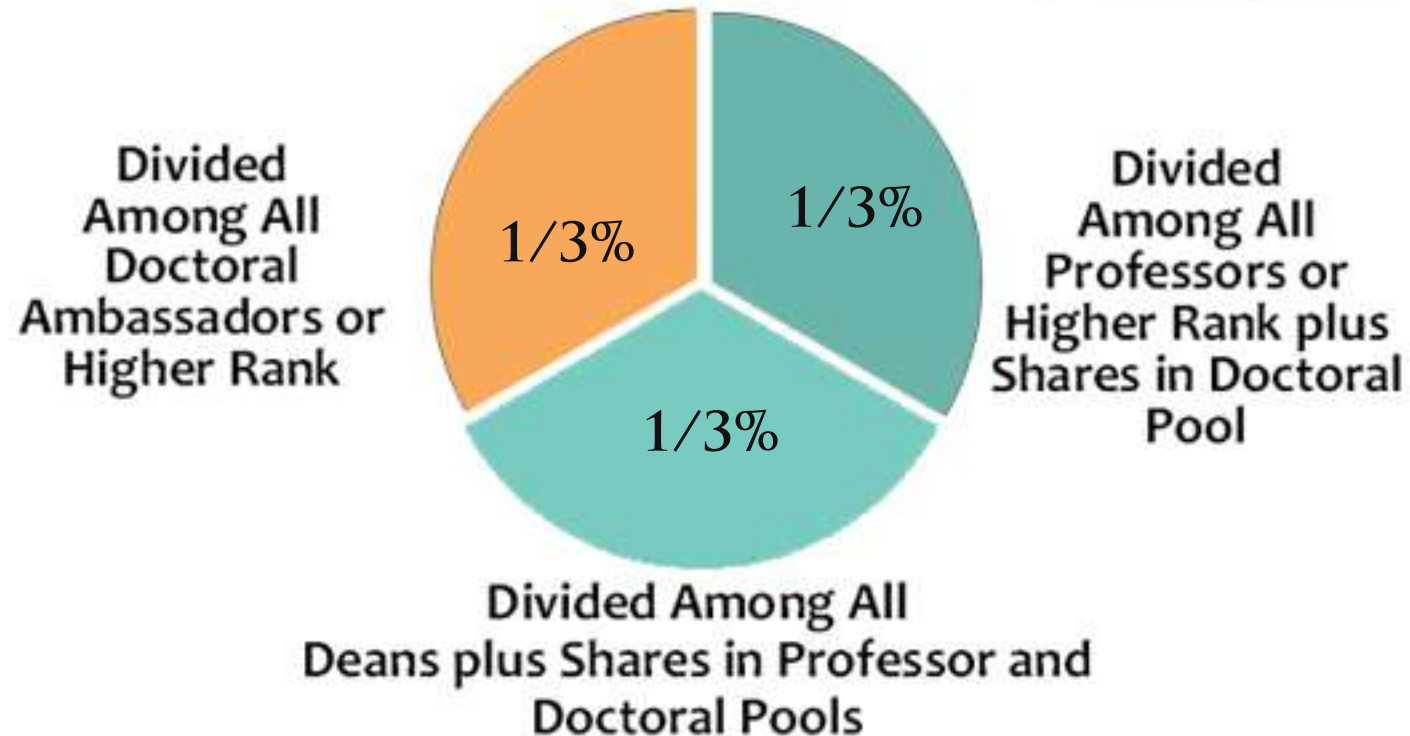
NOTE: No single Doctoral Scholar or above may earn more than 40% of the total yearly bonus pool. Any potential distribution to one Doctoral or higher rank Scholar that would exceed this 40% cap will automatically roll over to the next bonus pool term. To receive any distribution from the pool, a Scholar must qualify to be Paid As at least a Doctoral Scholar for a minimum of one month in the three-month period immediately prior to the scheduled pool distribution.

NOTE: Compression IS NOT applicable to the National Bonus Pool.

TABLE 8, NATIONAL BONUS POOL

**Equals at Least 1% of the Company
Total National Bonus Value**

Put in the National Bonus Pool each month and paid annually.



ACTIVE: To be considered “Active,” you must have at least 200 BV in personal customer sales each month. When you’re Active, you may receive bonuses based on the BV of sales made by Scholars in your Level 3 and beyond.

AMBASSADOR: Any who has registered to receive rewards for referring Cymcorp products to their family or friends. (Also see “SCHOLAR”, below.)

BACK OFFICE: Software with login to access any tools, training, and procedural information relative to the Cymcorp Scholar opportunity, necessary to begin your work with Cymcorp, as well as current information about your sales organization.

BONUS: Not to be confused with Commissions. This is the remuneration that is based on a percentage of the BV from product sales generated by others down line of the payee in accordance with the respective provisions of the Compensation Plan.

BONUS QUALIFIED: You are Bonus Qualified when you are a Scholar in good standing and have met the minimum personal sales requirements (Active) for the applicable pay period.

BONUS VALUE (BV): Every Cymcorp product is assigned a “Bonus Value” (BV) that is usually based on 80% of SRP but could be different on low margin products. BV is used as the basis for paying Level Bonuses (L3 and L4), Personal

Group Bonuses, Generation Bonuses, and for funding the National Bonus Pools.

BRANCH: Each personal customer or personally sponsored Ambassador or Scholar is part of your team and begins a separate “Branch.” You and your entire team are one “Branch” to your Sponsor.

COMMISSION: Money you, as a Scholar, earn by personally selling products. This should not be mistaken as a Bonus. While some other companies may refer to bonuses as commissions, it’s important to understand the difference.

COMPANY: The Cymcorp corporate or home office.

COMPENSATION PLAN: The official set of definitions and performance requirements, as published herein, by which Ambassadors, Scholars, and higher ranks get paid.

COMPRESSION (Standard): Level bonuses are earned by and paid to Scholars and above who are considered “Active.” If a Scholar fails to meet the minimum “Active” requirements, the Company's compensation software searches down each team branch from that point until it finds an Active Scholar, no matter how far down it must search. That Active Scholar’s BV will then “compress” to include all the BV that may have been generated by any non-Active Scholars in between to create the next level until it has satisfied its payout requirements with Active Scholar levels. The term “Compression” is used to describe the temporary condition that occurs when someone fails to meet the Active requirements for a pay period.

NOTE: Any Scholar who does not meet the minimum requirements to be considered “Active” for a period of six or more consecutive months may, at the Company’s discretion, be reclassified as “Passive”, meaning that person’s Scholar relationship with the Company is put “on hold”. To reactivate his Scholar status, he must meet the Active requirements for one month and pay the \$10 website fee for that month, as well as any other fees that may be due. If not reactivated by the anniversary date of his enrollment, his Scholar account may be permanently cancelled, and that Scholar’s team will be “rolled up.” (See “Roll Up” below.)

COMPRESSION (Generational): Only qualified MBA Scholars or higher ranks are eligible to receive Generation Bonuses. Should you, as an MBA Scholar or higher rank, fail to meet your monthly TGV qualification, you will be “Paid As” the rank for which you ARE qualified, even if it is a rank lower than your earned rank. In that event, you would receive Generation bonuses only to the depth of the current pay period’s qualification. However, if you have previously earned the rank of MBA or higher, and you do not meet the requirements to be “Paid As” at least an MBA, for the purpose of paying upline Generation Bonuses, the sales volume created in your Personal Group will be subject to compression. The term “generational compression” is used to describe the temporary condition that occurs when someone fails to meet their MBA rank requirements for a specific pay period.

The Company's software will search each branch of your team, down through all generations, until it finds a Qualified MBA or higher rank. It will then compress your non-Qualified Generation’s sales volume with that of the first down line Qualified Generation creating a “Compressed Qualified Generation” for payment purposes. This compression process continues through three Qualified Generations, no matter how deep in the genealogy it must search until it has satisfied its payout requirements with Qualified Generations.

CUSTOMER: Someone who purchases a Cymcorp product for personal use. Customers may also refer other customers and earn Ambassador Commissions, and some may choose to become Scholars.

DIRECT: Refers to an Ambassador or a Scholar that you have personally enrolled (see “BRANCH”).

DOWNLINE: Those people directly sponsored by a Scholar, plus all the people whose line of sponsorship resulted from and came through that Scholar. Your Downline consists of all Ambassadors and Scholars on your Level 1, Level 2, Level 3, etc., through unlimited depth (see “LEVEL”).

NOTE: Compression may extend your paid levels beyond your natural two levels.

ENROLL: To sign and submit a Cymcorp Scholar Agreement for the purpose of becoming a Scholar for the Company.

ENROLLEE: An enrolling or newly enrolled Scholar.

ENROLLER: The Cymcorp Scholar, who introduces an Enrollee to the opportunity, explains the program, assists in the enrollment, and provides preliminary training to the Enrollee (see also “SPONSOR”).

FRONT LINE: Refers to all Ambassadors and Scholars who are personally sponsored by a Scholar or by the Company.

GENEALOGY: The complete set of relationships (as defined by “Sponsor tree”, “Levels”, and “Branches”) between a Scholar and his or her upline and downline. It is the “family tree” of any Scholar.

GENEALOGY REPORT: A computer display, electronic file, or printout of your downline.

GENERATION: When an MBA Scholar in your Personal Group qualifies for her own PG, the entire team of that new MBA Scholar leaves your PG and becomes your 1st Generation. Every Scholar in the PG of that “Paid As” MBA Scholar (or higher rank) is part of your 1st Generation to unlimited depth until reaching another “Paid As” MBA Scholar or higher rank in that branch, which will start your 2nd Generation.

GENERATIONAL COMPRESSION: Compression applied to generational volume using the “Paid As” MBA Scholar (or higher rank) to determine the boundary of each generation, in the same way “Active” status determines the boundary of each Level in standard compression (see “COMPRESSION (Generational)”).

I.D. #: The identification number used by the Company to identify each Ambassador or Scholar for Compensation Plan purposes.

INDIRECT: All Ambassadors and/or Scholars in your downline who are not on your Level 1 are indirect to you in your Sponsor tree (see also “DOWNLINE”).

LEVEL: The customers, Ambassadors, and Scholars you personally sponsor are your “Level 1” or “L1.” Their L1s are your L2s, and so on, through infinite depth. Levels generally define and refer to the Sponsor tree.

LEVEL BONUS: Compensation that is based on fixed sponsorship genealogical relationships, i.e., based on levels.

MAINTENANCE: The standard of performance required for a Scholar to continue being “Paid As” a rank after meeting the initial qualification requirements for that rank.

“PAID AS” RULE: You will retain your highest earned rank title indefinitely. However, if you don’t meet the maintenance requirements for that rank in a pay period, you will be “Paid As” the rank for which you qualified.

PERSONAL BONUS VALUE (PBV): The sum of the BV of all the products purchased by your customers in one month. This becomes part of your TGV (see also “TOTAL GROUP VOLUME”).

PERSONAL GROUP (PG): When you have met the cumulative team sales requirements within the designated time, you will earn the rank of Cymcorp “MBA Scholar.” All the Scholars in your team, to unlimited depth in every branch (until another MBA Scholar is found in that branch) will be part of your Personal Group.

PLACEMENT SPONSOR: (See “SPONSOR” below.)

POLICIES & PROCEDURES: The governing rules of Cymcorp define the relationship between the Company and its Scholars, as well as between Scholars and other Scholars. The Policies & Procedures are specifically incorporated into and made a part of the Scholar Agreement, which each Scholar must sign in order to enroll.

PROSPECT: A person to whom you want to offer Cymcorp products or the Cymcorp business opportunity.

QUALIFIED: An Active Scholar or above who is qualified to be “Paid As” a particular rank is considered Qualified at that rank (see “PAID AS”).

RANK: As you meet defined performance criteria, you’ll earn progressive “ranks” and become eligible to receive more bonuses. You will always carry the title of the highest rank you reach but are “Paid As” the rank for which you qualify each month.

RECRUITING: Inviting others to join your Cymcorp team to share the same opportunity.

RENEWAL: Cymcorp Scholars must renew their Scholar Agreements each year no later than the anniversary date of their original Scholar enrollment. If a Scholar or above does not renew their relationship with Cymcorp, they will be dropped from the compensation software database and any sponsored Scholars will be moved up to the next Active Scholar. If they wish to rejoin Cymcorp later, they may not reclaim their previous rank or downline, but must join at the standard entry level in the program (see “ROLL-UP” and the Company’s Policies and Procedures).

RETAIL: Sales of the Cymcorp products to the non-participant end users of those products. Retail sales are the foundation of your Cymcorp business, and the ultimate purpose of all other activities within the business, including sponsoring, training, etc.

NOTE: Sales aids for Scholars are NOT considered products and are not part of the commission and bonus program.

RETAIL COMMISSION: Regardless of your rank, you can sell Cymcorp products and receive a retail commission on your product sales.

RETAIL PRICE: The price set by the Company for each of its products.

ROLL-UP: The permanent form of Compression. When a Scholar terminates his Scholar Agreement or does not exercise his yearly renewal, his entire downline rolls upline to his Sponsor or the next qualified person and their name is deleted from the Company records. (See “COMPRESSION” and “RENEWAL”).

SCHOLAR: Anyone who has chosen to become an independent contractor for Cymcorp, as evidenced by his or her submission of a Cymcorp Scholar Agreement and has been authorized to sponsor Ambassadors and other Scholars. A Scholar is eligible to earn Commissions and Bonuses in accordance with the terms and provisions of this Compensation Plan.

SCHOLAR AGREEMENT: This is a legally binding agreement between you, as a Scholar (or higher rank) and the Company, which covers your rights, duties, and responsibilities and those of the Company. This is vital and necessary information. The Policies & Procedures manual is an extension of this Agreement and should be read carefully.

SPECIFIED TGV LIMITS PER BRANCH: No more than the amount specified by rank of the TGV required for rank qualification can be counted from any one branch. The purpose of this rule is to encourage each Scholar to build multiple strong branches. Any amount greater than specified amount of the rank required TGV that comes from one branch of a Scholar or above downline will not be counted toward the total required for qualification of that rank. However, the Scholar or above will be paid bonuses on all the volume, from whatever source, that the Scholar or above is entitled to be paid upon for the "Paid As" rank for which that Scholar or above is qualified, AFTER application of the specified TGV limit per branch, regardless of whether or not the TGV corresponding with that volume was used to determine the "Paid As" rank.

SPONSOR (sometimes referred to as “Placement Sponsor”): A Scholar of any rank who is immediately upline from a new or existing Scholar. Scholars assume responsibility for providing new Scholars with day-to-day coaching, encouragement, and assistance to help them achieve success as Scholars. Every Scholar must be sponsored, either by another Scholar in good standing with the Company, or by the Company itself. As consideration for being a sponsor, she may earn bonuses based on the BV created by Scholars in her downline, to the extent that sponsor is qualified.

TEAM: Your team consists of you and the people you directly enroll as Scholars, and the people they enroll as Scholars, and so on. There is no limit to how deep your sales team can grow, although the number of levels on which you may be paid is limited, as defined herein.(See “DOWNLINE”, “BRANCH” and “LEVEL.”)

TOTAL GROUP VOLUME (TGV): This is the total of product sales to all your customers, Ambassadors, and all your Scholars in the sponsor genealogy, calculated to infinite depth, in each period. It is the combined BV of you and everyone on your Scholar team for the month. This TGV is used to qualify for ranks, which determine the extent of your bonus participation. It is usually subject to a specified limit on the amount that may be counted from any one branch, for the purpose of meeting the required TGV.(See “SPECIFIED TGV LIMITS PER BRANCH” above.)

UNILEVEL: The part of the Compensation Plan that is based on levels of genealogical relationships.

UPLINE: The term “upline” refers to that portion of your Sponsor genealogy that precedes you. Your upline consists of the Scholar who is your Sponsor, and his Sponsor, and his Sponsor, etc., all the way to the Company (see “SPONSOR”).